



5412 67<sup>th</sup> Ave W, University Place, WA 98467

Phone: 253.564.6276 \* Fax 253.460.1695

**COACH'S APPLICATION FOR EMPLOYMENT**

Date of Application: \_\_\_\_\_

Name \_\_\_\_\_

Present Address \_\_\_\_\_

Daytime Phone ( ) \_\_\_\_\_ Evening Phone( ) \_\_\_\_\_ Email \_\_\_\_\_

Do you have CPR Training? If so, when? \_\_\_\_\_

Do you have First Aid Training? If so, when? \_\_\_\_\_

**PERSONAL INFORMATION – circle one**

Have you ever:

- |   |     |    |
|---|-----|----|
| • Been dismissed from a coaching from a coaching position?  | Yes | No |
| • Been asked to resign from a coaching position?  | Yes | No |
| • Been refused continuing employment as a coach?  | Yes | No |
| • Been convicted of a felony?   | Yes | No |
| • Been convicted of a crime involving child abuse or sexual abuse?  | Yes | No |
| • Had a report of child abuse or sexual activities involving K-12 student or minor filed against you with a school district, Children Services Division, a police agency, or court? | Yes | No |

If yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_

**CHURCH INFORMATION**

Church Affiliation \_\_\_\_\_ Member? Yes No

Address \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Phone Number( ) \_\_\_\_\_

Do you believe the bible to be the inspired and infallible Word of God? \_\_\_\_\_

**EMPLOYMENT DATA**

List all employment for the last ten years beginning with the most recent position held. Please attach an explanation for any gaps in your employment history longer than three months.

| From | To | Firm or Company (include address /phone) | Position | Reason for Leaving |
|------|----|--|----------|--------------------|
|      |    |  |          |                    |
|      |    |  |          |                    |
|      |    |  |          |                    |

**COACHING EXPERIENCE**

| From<br>(mm/yy) | To<br>(mm/yy) | Name of School/Location | League | Age/Level | Sport(s) | Position | Paid or<br>Volunteer |
|-----------------|---------------|-------------------------|--------|-----------|----------|----------|----------------------|
|                 |               |                         |        |           |          |          |                      |
|                 |               |                         |        |           |          |          |                      |
|                 |               |                         |        |           |          |          |                      |
|                 |               |                         |        |           |          |          |                      |

List additional teaching and work experiences with people (Sunday school, camps, etc): \_\_\_\_\_

List honors or awards received, publications printed, and professional organizations? \_\_\_\_\_

List any other special abilities and experiences: \_\_\_\_\_

**RESPOND TO THE FOLLOWING – use a separate sheet of paper**

- Describe when and how you came to know Jesus Christ as your Savior and your current Christian walk.
- As a Christian school coach, what standards of discipline would you expect with your teams and how would you reinforce these standards?
- Describe your personal philosophy regarding your responsibility to parents of your student athletes.

**REFERENCES**

Give three references from the list below, one reference must be from your church minister:

- Coaching references: Athletic Director, Head Coach, etc.
- A supervisor at your most recent place of employment
- Your minister
- A co-worker

Name \_\_\_\_\_ Phone \_\_\_\_\_ Position \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I certify that this information is correct. Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_



**HERITAGE CHRISTIAN SCHOOL**

**5412 67<sup>th</sup> Ave. W., University Place WA 98467**  
**Phone: (253) 564-6276 Fax: (253) 460-1695**  
**Web: www.heritagecs.net**

**AUTHORIZATION OF RELEASE OF INFORMATION**

To Whom It May Concern:

I, \_\_\_\_\_ have applied for employment at Heritage Christian School. I authorize the school to investigate references, work records, evaluations, education, and other matters related to my suitability for employment. I understand the investigation may include criminal background checks with (but not limited to) the FBI and the Washington State Patrol.

I authorize references, employers, and applicable agencies to disclose to Heritage Christian School employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Heritage Christian School, employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I agree that a photocopy or facsimile copy of this document and signature shall be considered as the original signed release on file. I waive any right I might have to inspect the references provided on my behalf.

I certify that I have carefully read and do accept the above statements.

Full First Name: \_\_\_\_\_

Full Middle Name: \_\_\_\_\_

Full Last Name: \_\_\_\_\_

Maiden Name/Alias: \_\_\_\_\_

\*Social Security Number: \_\_\_\_\_ DOB\*: \_\_\_\_/\_\_\_\_/\_\_\_\_

Driver's License Number\*: \_\_\_\_\_ State: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

\*Required for Washington State Patrol purposes only.  
EQUAL OPPORTUNITY EMPLOYER: Heritage does not discriminate on the basis of race, sex, color, national origin, marital status, veteran status, disability status or any other basis prohibited by federal, state or local law. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1 (a) HERITAGE CHRISTIAN SCHOOL (as a faith based organization) has the right to, and does hire only candidates who agree with HERITAGE CHRISTIAN SCHOOLS' Statement of Faith.