

Part-Time or Substitute Teacher Application

Heritage Christian School

5412 67th Ave. W., University Place, WA 98467 Phone: (253) 564-6276 Fax: (253) 460-1695 Web: www.heritagecs.net

1. Personal Data

Full Name: _____

Address: _____ City _____ Zip _____

Phone: _____

Position you are applying for: _____

If applying for substitute teaching, circle days available: M T W Th F

Grades preferred: _____

2. Christian Experience

In your own words, on separate paper, briefly give your Christian testimony including your personal relationship to Jesus Christ and His leading in your life. Please provide Scriptural basis for your answer.

Name of your church: _____ Phone: _____

Pastor: _____ Member? Yes No

Do you accept the Bible as the inerrant, infallible Word of God? __Y __N

Please read our Doctrinal Statement. Are you in full support of it? __Y __N

Do you use controlled substance in any form? __Y __N

Can you perform your job in a smoke free environment? __Y __N

Have you ever been arrested or charged with a crime? __Y __N

Have you been convicted of any crime? __Y __N

Have you ever sexually or physically abused children? __Y __N

Is there any physical condition that requires attention before you can perform your job fully? __Y __N

Please elaborate
on any of the
questions on
separate paper as

3. Academic Training (Please attach photocopies of all post-high school transcripts).

Type	Name of School	Address	Years	Degree
High School				
College				

4. Work / Teaching Experience

School	City, State, Phone Number	From/To	Primary Duties

Type of Certificate: _____ State: _____

If not certified, please explain: _____

5. Philosophy of Christian Education (may answer on a separate sheet of paper)

What do you consider to be distinctive characteristics of a Christian School? _____

How would your teaching of subject matters in a Christian school differ from your teaching of it a non-Christian School? _____

On what basis would you require obedience from the students? _____

6. References (Please provide references that can address your personal and professional qualifications; no relatives please).

Name	Phone #	Years Known	Relationship to you

I affirm under the penalty of perjury that all the information provided on this application are true. I understand that any deliberate falsification is sufficient reason for nullifying any job offer I may receive.

Signature: _____ Date: _____

Statement of Faith

Heritage Christian School

5412 67th Ave. W., University Place WA 98467 Phone: (253) 564-6276 Fax: (253) 460-1695
Web: www.heritagecs.net

The following statement expresses the doctrinal standards of Heritage Christian School:

We believe in the historic Christian faith which includes these truths, among others equally precious:

- ◆ the full truthfulness, inerrancy and the authority of the Bible which is the Word of God;
- ◆ the holiness and the love of the one sovereign God, Father, Son and Holy Spirit;
- ◆ the true deity and sinless humanity of our Lord Jesus Christ; His virgin birth; His atoning death, "the just for the unjust;" His bodily resurrection; His glorious coming again;
- ◆ salvation by grace through faith alone;
- ◆ the oneness in Christ of those He has redeemed with His own precious blood.

We believe that the Westminster Confession of Faith, together with the Larger and Shorter Catechisms, is a satisfactory exposition of the system of doctrine taught in the Holy Scripture.

(Heritage Christian School By-Laws)

Please sign that you have read and agree with the statement of faith: _____



AUTHORIZATION OF RELEASE OF INFORMATION

To Whom It May Concern:

I, _____ have applied for employment at Heritage Christian School. I authorize the school to investigate references, work records, evaluations, education, and other matters related to my suitability for employment. I understand the investigation may include criminal background checks with (but not limited to) the FBI and the Washington State Patrol.

I authorize references, employers, and applicable agencies to disclose to Heritage Christian School employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Heritage Christian School, employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I agree that a photocopy or facsimile copy of this document and signature shall be considered as the original signed release on file. I waive any right I might have to inspect the references provided on my behalf.

I certify that I have carefully read and do accept the above statements.

Full First Name: _____

Full Middle Name: _____

Full Last Name: _____

Maiden Name/Alias: _____

Social Security Number: _____ DOB: ____/____/____

Driver's License Number*: _____ State: _____

Signature: _____ Date: ____/____/____

*Required for Washington State Patrol and background check purposes only.

EQUAL OPPORTUNITY EMPLOYER: Heritage does not discriminate on the basis of race, sex, color, national origin, marital status, veteran status, disability status or any other basis prohibited by federal, state or local law. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1 (a) HERITAGE CHRISTIAN SCHOOL (as a faith based organization) has the right to, and does hire only candidates who agree with HERITAGE CHRISTIAN SCHOOLS' Statement of Faith.